



# IUNO Foundation

## Annual Report & Financial Statements 2025

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**IUNO Foundation**  
**Annual Report and Financial Statements**  
**Financial year: 1 January 2025 – 31 December 2025**

## **1. Introduction**

The mission of the IUNO Foundation is to ignite the innate potential of a new generation of young adults from all over the world. Our programs focus on students (higher professional education and university) who want to make a difference in society. They are the future leaders, employees, entrepreneurs and scientists. Through experiential leadership programs, enriching experiences and meaningful collaborations, we want to give this group, who are at the beginning of their careers, the opportunity to discover their innate potential from within and shape it in society in a way that fits naturally.

For the IUNO Foundation, 2025 was a year of building a solid fundament. During the year we invested in developing and executing programs, building sustainable partnerships and laying a solid organizational foundation. This report provides a brief overview of the main activities and financial developments of the foundation in 2025.

## **2. Activities in 2025**

In 2025 we further developed our programs aimed at supporting individuals in exploring their potential and connecting personal development with broader societal questions.

### **Educational Masterclasses on broad social themes**

IUNO Foundation has developed a series of masterclasses on several broad social themes. In these programs, students are exposed to new perspectives and approaches to social themes and build new networks. In addition, they are encouraged to share their vision and ideas on social themes and learn how to present themselves and make themselves heard. By actively connecting them with speakers from the scientific community, (international) field experts and a diversity of relevant organizations, opportunities arise for them to further discover and shape their interests and talents. For each session, we invite experienced speakers who share their perspectives and engage students in the topic. Afterwards, there is room for reflection and further exploration.

### **Academic Year Program - International Migration**

For Tilburg University and Houston University Downtown we have been asked to design from scratch an academic year program on migration together with students in their honours program. The Migration Year Program is designed to ignite positive change on the topic of migration by connecting academic knowledge with real-world societal challenges.

This course is tailor-made for a new generation of graduate students who want to learn how to unlock their innate potential and how to apply and link it to social impact in a way that naturally fits. In this program, which consists of a series of five Masterclasses and a closing meeting, participants first discover their own unique potential and how they can integrate it in relation to societal impact. The participants encounter a new network of experts and professionals, are encouraged to share their vision and ideas on social themes and learn how to present themselves and make themselves heard.

By actively connecting them with speakers from science, (international) field experts and a diversity of involved organizations, opportunities arise for them to further discover their passion and talents.

### **Ignite your Potential**

In collaboration with our founding partner GrowthForAll.One and with support of Stichting Woudschoten, we organized the program 'Ignite Your Potential'. Participants explored new ways of understanding their personal development and the challenges they encounter in their lives. Rather than seeing obstacles as barriers, the program encouraged them to recognize these moments as opportunities for growth and insight. Through reflection and dialogue, participants gained greater clarity about their motivations, values and next steps. Many left the program with a renewed sense of direction and a deeper connection with themselves and the world around them. Two participants were so inspired by the program that they are now actively involved in the work of the foundation.

## **3. Partnerships and Organisation**

Collaboration played a central role in 2025. We are grateful for the support and engagement of our partners, including Stichting Woudschoten, Tilburg University and the University of Houston and of course our founding partner GrowthForAll.One. During 2025 both the Board and the Advisory Board were fully established, strengthening the governance structure of the foundation. In addition, a new website was launched to increase the visibility and accessibility of the foundation.

## **4. Financial Statements 2025**

### **Statement of Income and Expenditure**

<b>Income</b>	<b>Amount</b>
Donations, partner contributions and project funding	€12,724.75
Total income	€12,724.75
<b>Expenditure</b>	<b>Amount</b>
Program costs	€9,850.00
Organizational costs	€1,450.00
Banking and administrative costs	€260.65
Total expenditure	€11,560.65

Result for the year 2025: €1,164.10 (positive)

## Balance Sheet (31 December 2025)

<b>Assets</b>	<b>Amount</b>
Bank account	€1,205.98
Total assets	€1,205.98

<b>Equity and Liabilities</b>	<b>Amount</b>
Equity at start of year	€41.88
Result 2025	€1,164.10
Equity at year end	€1,205.98

## 5. Outlook 2026

While 2025 focused on development and building a solid base, 2026 will focus on manifestation. The IUNO Foundation aims to build on the intellectual and organizational foundations established during the past year. Key priorities include expanding the visibility of the foundation, strengthening partnerships and securing sustainable funding to support the continued development of programmes and activities.

On behalf of the Board of the IUNO Foundation

Annemiek Temming  
Director